



Step-Up to Success

*Corporate Ladder
Consultants Pvt. Ltd.*

*A Talent
Management
Company*

- Consulting
- Recruitment & Placement
- HR Solutions



About Us

Corporate Ladder Consultants Private Limited (CLCPL), incorporated in 2008, is one of the fastest growing Human Resources (HR) Service providing companies in India with a national presence through a network of strategic alliances, sourcing professionals to various organizations, enriching their human capital and enabling individuals to optimize their career choices. We specialize in Recruitment services, Placement, Consulting and Temporary work force solutions.

Vision & Mission



Our Vision

“We have an uncompromised commitment to become the Partner of Choice for both our candidates and clients”



Our Mission

“To identify and source the best qualified talent at the right time at the right place while maintaining high Standards, Time & Budget.”

Our Services in Recruitment:



1) Permanent Staffing:

Permanent staffing assignments are those when you look to hire people on your payroll on a permanent basis. The scope of work for a permanent staffing assignment would include sourcing and initial screening of candidates as well as coordinating of interviews with the client.

The most important part of the assignment is getting a good understanding of the job description, the kind of person the client is looking for and the culture of the client to ensure that we recommend only those people with the correct fit. Each client assignment is led by an experienced recruitment consultant who has extensive recruiting expertise.

2) Contract Staffing:

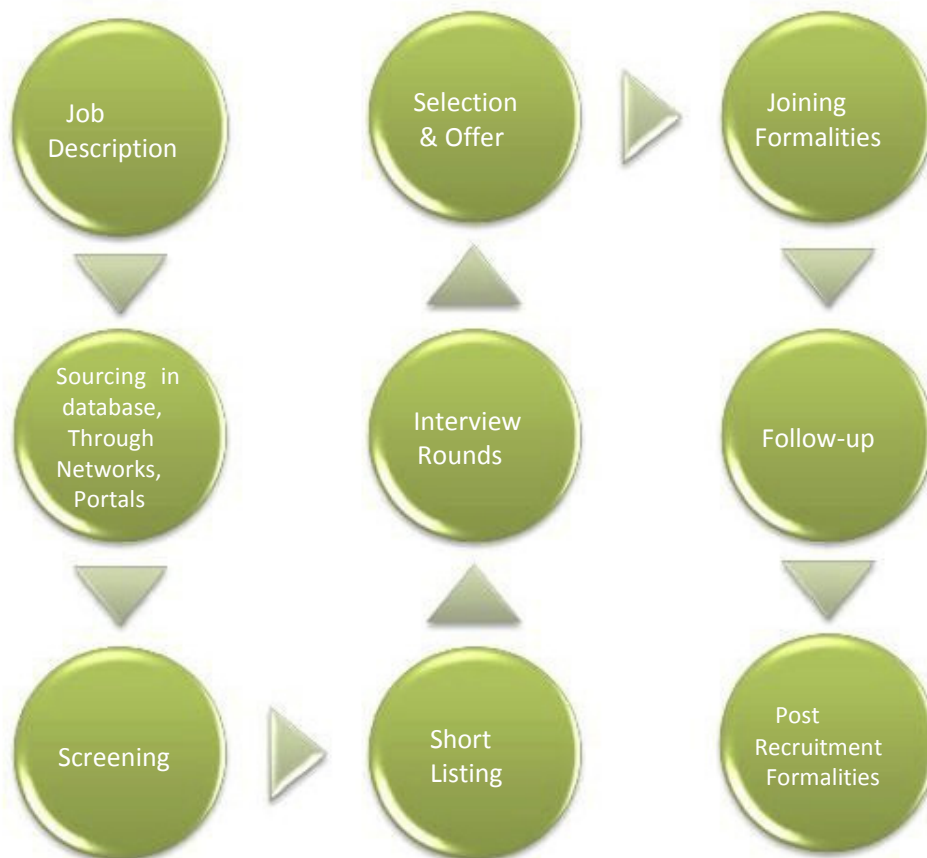
Contract staffing takes place when a person is on our payroll but works out of your office i.e. there is a co-employment relationship between the client, employee and CLCPL. The Contract employees are individually chosen by the client i.e. can be recruited afresh or transitioned from the client's payroll. All contracts are for a fixed duration (generally 3 months to a year) and can be renewed multiple times.

3) Temporary Staffing:

We provide front office and support staff for short time periods in order to enable you to cope with extra workloads, temporary replacements for people on leave, peak workloads in administration, accounting, customer service and production, a short term technology project year etc.

Work Process

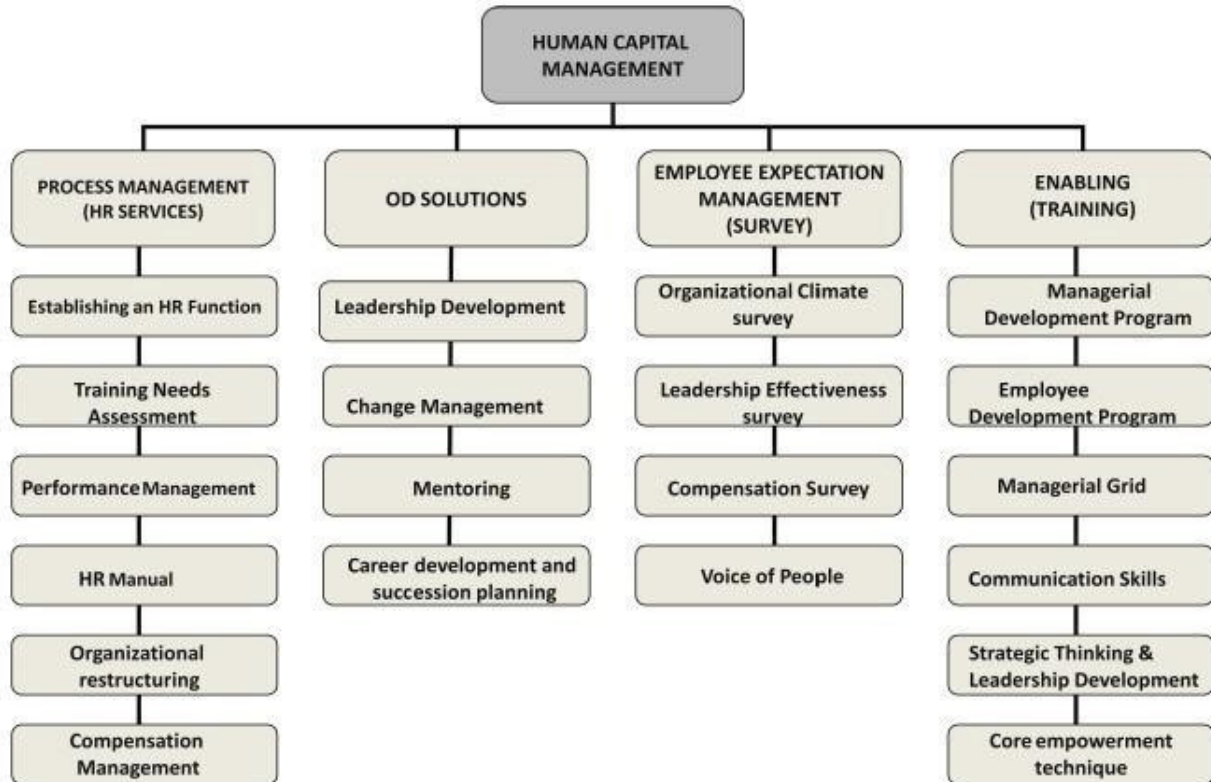
- ✚ Deciding the number of associates required and their profile. Client will provide clear specifications for the nature of the services required, in order to help source and recruit the associates. Client will also intimate the locations where the services of the associates would be needed.
- ✚ Managing information flow to candidates in terms of client overview, job briefs, and position details.
- ✚ Scheduling interviews and coordination with clients as well as candidates.
- ✚ Coordinating the pre-interview process in co-ordination with the Client HR for short listing, keeping on hold or managing the first level screening at our offices.
- ✚ Coordinating the Final Interview process with the client panel.
- ✚ Post Interview processing- Entering ratings and feedback in each round of interview.



Our Services in Human Resources Consulting



The HR Services Grid



Clients @ a glance





Contact Us

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+91 22 2567 0404

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I confidently assume that our experts will be able to provide you the best professionals and the best service.

For any assistance, please feel free to get in touch with us...

Thanks & Regards,

Varun Thakker

Managing Director

Corporate Ladder Consultants Private Limited